

CarolinaTIP

Teacher Induction Program

Strategically Designed Teacher Development Sessions

Personalized Coaching from Carolina Coaches

Collaborative Community of Novice Teachers

Graduate Course and Microcredentials

Proven & Award-Winning Program

“The merging of coaching and professional development with a community of novice educators is an **invaluable service to a district**. As CarolinaTIP helps new **teachers grow their self-efficacy**, the additional support **helps districts retain their most vital resource**.” *Director of Teacher Quality & Staff Development*

“CarolinaTIP has had a tremendous impact on my first year as a PACE teacher. In fact, I am not sure I would be signing up to teach a second year if I had not joined CarolinaTIP. I received individual support and prescriptive coaching when I was in great need. I have positive self-confidence and know I am in the right career due to the support and coaching from CarolinaTIP this year.”

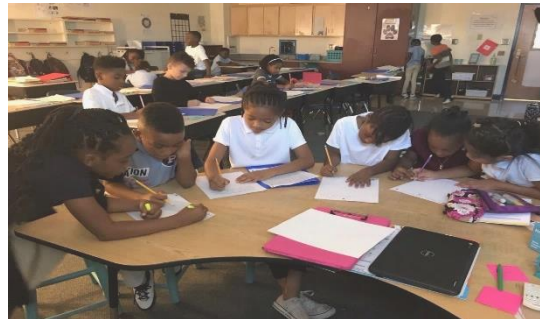
CarolinaTIP PACE Teacher

>90%

TEACHER RETENTION RATE
Program Evaluation 2017-2022

+11.7%

DIFFERENCE IN TEACHER RETENTION
in CarolinaTIP Districts



Three Years of Retention Support
for **USC Graduates Guaranteed**
at no cost to the district

District Funded Support for
Non-USC Graduates
including alt. cert. teachers

EMPHASIS OF TEACHER SESSIONS IN YEAR ONE:

Three-Pronged Approach to Classroom Management:
A Relational, Procedural, & Instructional Approach

Engagement and Responsiveness in the Classroom:
Reaching & Teaching All Students

Uof SC South Carolina

PROGRAM BENEFITS

Supplemental layer of **proven and effective retention support**

Professional Development opportunities provided at **no cost to the teacher:**

- USC Graduate Course
- Micro-credentials
- Teacher Development Sessions
- Individual Coaching and Support

Significant Potential for **Retention**
Cost Savings in Partner Districts

PROGRAM IMPACT

Since 2017, CarolinaTIP has achieved **teacher retention rates ranging from 93% to 100%**

As a result of three years of program support, TIP Teachers overwhelmingly report:

- Decreased Stress**
- Increased Self-Efficacy**
- Increased Job Satisfaction**

CarolinaTIP retention remains **30% to 40% higher** than state and national averages for retention of novice teachers