



“When school began...100% of our classrooms were fully staffed. Without the CarolinaCAP participants we might not have been able to say this.”

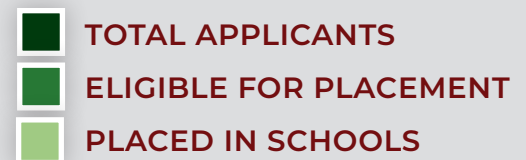
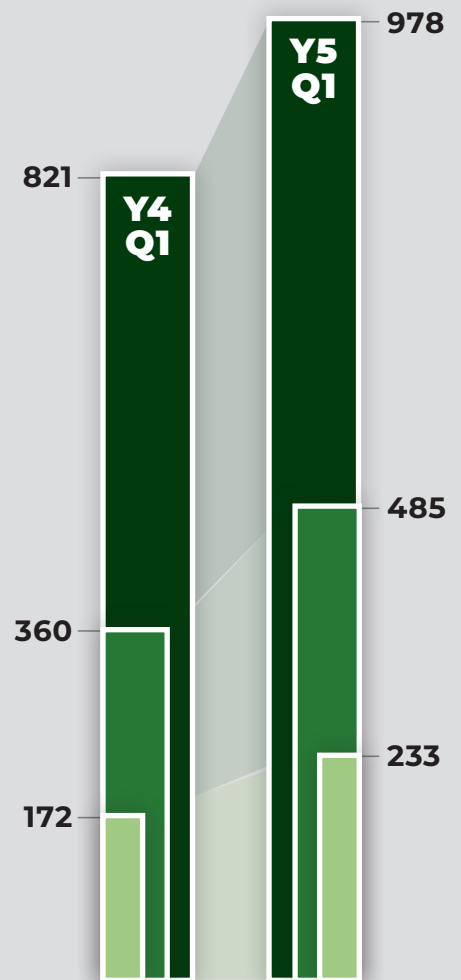
—Dr. Elaine Graham, Principal  
 Berkeley County School District

CarolinaCAP is a non-degree alternative pathway leading to full licensure for candidates in partner districts. This pathway provides a high-quality experience in teaching that marries the expertise of local teachers, schools, and districts with an institution of higher education and a national non-profit. CarolinaCAP focuses on innovative and cost-effective teacher recruitment strategies, customized training for new teachers, and dedicated, ongoing coaching support.

## SCALING PATHWAYS TO THE CLASSROOM

- The CarolinaCAP pathway today supports **almost nine times more candidates** than it did in its first year.
- **More than two out of three CarolinaCAP candidates (68%) have previously served in non-certified roles.** CarolinaCAP continues to support districts in increasing the numbers of school staff who are being prepared for certified teaching positions. As a result, the pathway provides a “grow your own” option that builds long-term teaching capacity in each partner district.
- **This fall, CarolinaCAP anticipates 20 additional preparing educators in its residency pathway,** a program designed to extend clinical experience and strengthen preparation for Praxis exams. This is an increase from 16 residency candidates at the beginning of the 2022-23 academic year.

## OVERVIEW OF CANDIDATE PLACEMENT



## STATEWIDE IMPACT

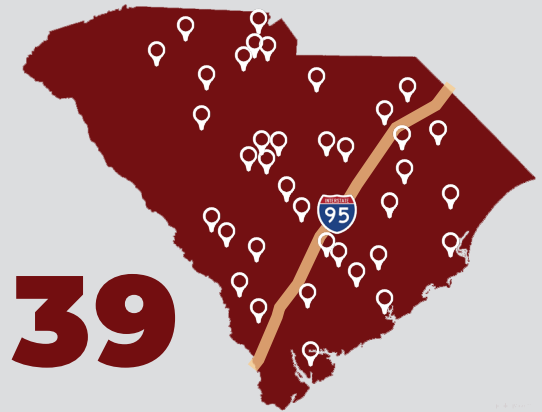
- The pathway's candidates have been placed in one of **160 schools** in the **39 districts** participating in CarolinaCAP. The number of partnering schools has **grown by 13 times** since the pathway's launch.
- **CarolinaCAP candidates currently serve about 6,500 students** across South Carolina, and will impact up to 635,000 students over their careers.
- In the schools where CarolinaCAP candidates are eligible to be placed, **75% or more of the students are eligible for Free or Reduced Price School Meals**. By design, the pathway targets the highest-need classrooms in the state.
- The 233 candidates that CarolinaCAP currently provides to partner districts in South Carolina is estimated to **save those districts approximately \$2.1 million** costs associated with recruiting teachers and addressing staffing vacancies.

## PROGRAM PERCEPTIONS

“*The CarolinaCAP program has enabled us to build systems of support for our new teachers and equip them with the tools to be successful in the future.*”

—Dr. Kelvin Wymbs, Superintendent  
Williamsburg County School District

## NUMBER OF DISTRICT PARTNERS



 @CarolinaCAP\_SC

 carolinacap.org

For questions or to learn about becoming a CarolinaCAP partner district, contact [carolinacap@sc.edu](mailto:carolinacap@sc.edu).