



“We came from a place where we had 15 to 20 uncertified staff. Now, we’re down to less than three. It feels good to get those teachers certified, especially because many of them are from our community and are now giving back.”

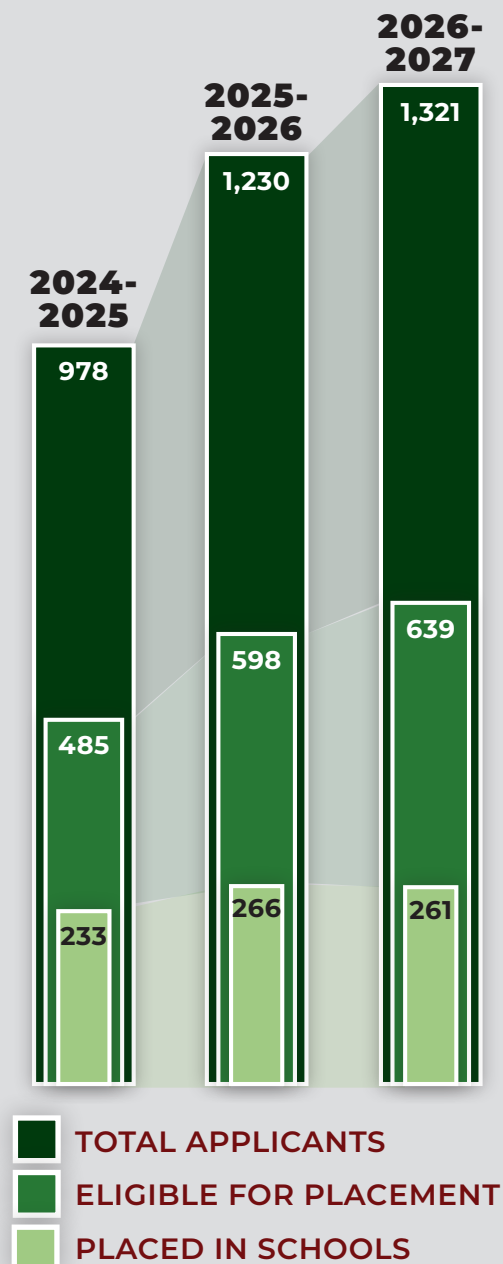
—Debbie Donnelly, Principal
Williamsburg Co. School District

CarolinaCAP is a non-degree teacher preparation pathway leading to full licensure for teacher candidates in public school districts across SC. As a state Registered Apprenticeship Program, the pathway provides a high-quality experience in teaching that marries the expertise of local teachers, schools, and districts with the resources of an institution of higher education and a national nonprofit.

CLOSING THE SCHOOL STAFFING GAP ACROSS SC

- **This fall, CarolinaCAP educators serve an estimated 10,175 SC students.** Current candidates are leading learning in 171 classrooms. Another 114 fully-licensed educators who have already completed the pathway continue to work as teachers and administrators in our public schools.
- **CarolinaCAP ensures that any district can successfully grow its own educators.** More than 76% of CarolinaCAP candidates launching this fall have prior work experience in the districts where they now teach.
- **Districts partnering with CarolinaCAP report up to 85% reduction in the number of uncertified teachers** in their classrooms. These results reflect long term benefits of targeted placement and high retention rates.

OVERVIEW OF CANDIDATE PLACEMENT



SUSTAINING STATEWIDE IMPACT

- Over half of SC districts continue to partner with CarolinaCAP to help them “grow their own” educators, providing a long-term solution to chronic staffing challenges. These partners include both traditional districts and the statewide charter district.
- The candidate pipeline continues not only to prepare more teachers, but more of the *right* teachers. Partnership with CarolinaCAP is assisting districts in closing chronic staffing gaps in special education, early childhood, and secondary STEM classrooms.
- Nearly 60% of schools served by CarolinaCAP are classified as rural, and a majority of the students its candidates teach are eligible for Free and Reduced Price Meals. As intended by the state proviso that established the pathway, CarolinaCAP ensures that students at high academic risk can receive instruction that is effective and uninterrupted by turnover.

PROGRAM PERCEPTIONS

“...Vacancies have been reduced through direct hiring of Carolina CAP candidates into the district. The emphasis on job-embedded training and real-world application means a valuable experience as the teacher of record from day one.”

—Dr. LaToya Adams, Chief Human Resources Officer
School District of Newberry County

NUMBER OF DISTRICT PARTNERS



226
NUMBER OF
PARTNER SCHOOLS
as of fall 2026

10,175
NUMBER OF
STUDENTS SERVED
by CarolinaCAP
candidates, teachers,
and residents

855K
NUMBER OF
STUDENTS SERVED
over the course of
their careers



@CarolinaCAP_SC



carolinacap.org

For questions or to learn about becoming a CarolinaCAP partner district, contact carolinacap@sc.edu.